

Prevent Duty Policy

Protecting learners and staff from radicalisation

CoreEd Limited

Version 2.0 | Review Date: 31/07/2026

1. Introduction

CoreEd Limited is committed to providing a safe and respectful environment for the safeguarding of learners and staff. This is also linked to the Prevent Agenda.

This policy is written under the guidance of the Prevent Duty 2023 within the Counter-Terrorism and Security Act 2015, which aims to prevent people from being drawn into terrorism.

This policy outlines the approach CoreEd Limited takes to meet the compliance requirements of the Prevent Duty 2023 and the Counter-Terrorism Act 2015.

2. Policy Scope

The Prevent Policy applies to all staff and learners.

3. Associated Policies

This policy should be considered alongside the following CoreEd policies:

- Safer Recruitment Policy
- Safeguarding Policy

4. Responsibilities

CoreEd Limited recognises its responsibility to:

- Educate staff and young people about the potential for radicalisation and terrorism.
- Ensure that staff and learners feel safe and know what to do if they have concerns.
- Promote British Values through the Safeguarding team, who will share updates with staff and learners.
- Refer all concerns or allegations to the appropriate authorities via the senior DSL or their deputy.
- Attend multi-agency meetings as requested by external agencies via the senior DSL or their deputy.
- Vet all staff under the Disclosure Barring Service.

5. Staff Responsibilities

All staff are responsible for:

- Undertaking Safeguarding Training and Prevent Modules.

- Taking note of regular updates about any local concerns and the reporting process within the Safeguarding Policy.
- Being aware of potential risks and concerns and reporting immediately using the Safeguarding Policy.
- Risk assessing all activities to ensure any potential link to terrorism is reduced.
- Supporting any learners who may be at risk of terrorist ideology.
- Promoting British Values through their actions and communications.

6. British Values

CoreEd Limited values freedom of speech whilst being mindful of the need to protect the vulnerable members of the organisation. All concerns regarding freedom of speech will be considered under Human Rights.

British Values will be promoted through the behaviours, policies, and actions of CoreEd Limited as well as through the education and raising awareness of staff and therefore learners.

<p>Democracy</p> <p>The right of every person to participate in fair and free elections and decision-making processes.</p>	<p>Rule of Law</p> <p>The principle that all people and institutions are subject to and accountable under the law.</p>
<p>Individual Liberty</p> <p>The freedom of individuals to hold their own beliefs and make their own choices within the law.</p>	<p>Mutual Respect</p> <p>Treating all people with dignity and respect, regardless of difference or background.</p>
<p>Tolerance</p> <p>Respecting and accepting the rights of others to hold different views, faiths, and lifestyles.</p>	

7. Training and Awareness

Staff will receive training to be able to recognise inappropriate materials, symbols, and language, to:

- Recognise the behaviours and language that should cause concern.
- Deal with intolerance of faith, beliefs and differences and be aware of anti-British views.
- Learners will be made aware of British Values through educational delivery and online resources. This will include being aware of potential harm to themselves and others and how to share these concerns.

8. Partnerships and Links

CoreEd Limited aims to develop good relationships with the Police and the Local Authorities across the regions where learners are based, to ensure good communication regarding any potential threats. Regional meetings will be attended regularly, and relevant information disseminated to staff.

9. Assessing Risks

CoreEd Limited has a Prevent Risk Assessment and Action Plan which is regularly updated and shared with staff. The risk assessment should identify the potential for terrorism to occur and the appropriate mitigations for awareness and prevention.

10. Reporting Concerns

Reporting Concerns

Any member of staff or young person should share concerns with the Senior DSL or their deputy. CoreEd Limited will follow the local authority and Channel Panel referral process with all concerns raised. The referral will be made by the Senior DSL or their deputy, who will inform the Company Director, keep records of the concern and referral within MyConcern and provide the appropriate support to the young person.

11. Policy Review

This policy will be reviewed annually. However, where any concerns arise it may be appropriate to review the policy and procedure and make in-year updates for board approval.

CoreEd Limited is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Date of review: 31/07/2025 Next review: 31/07/2026